



## Jobs for Montana Graduates

17<sup>th</sup>  
Annual

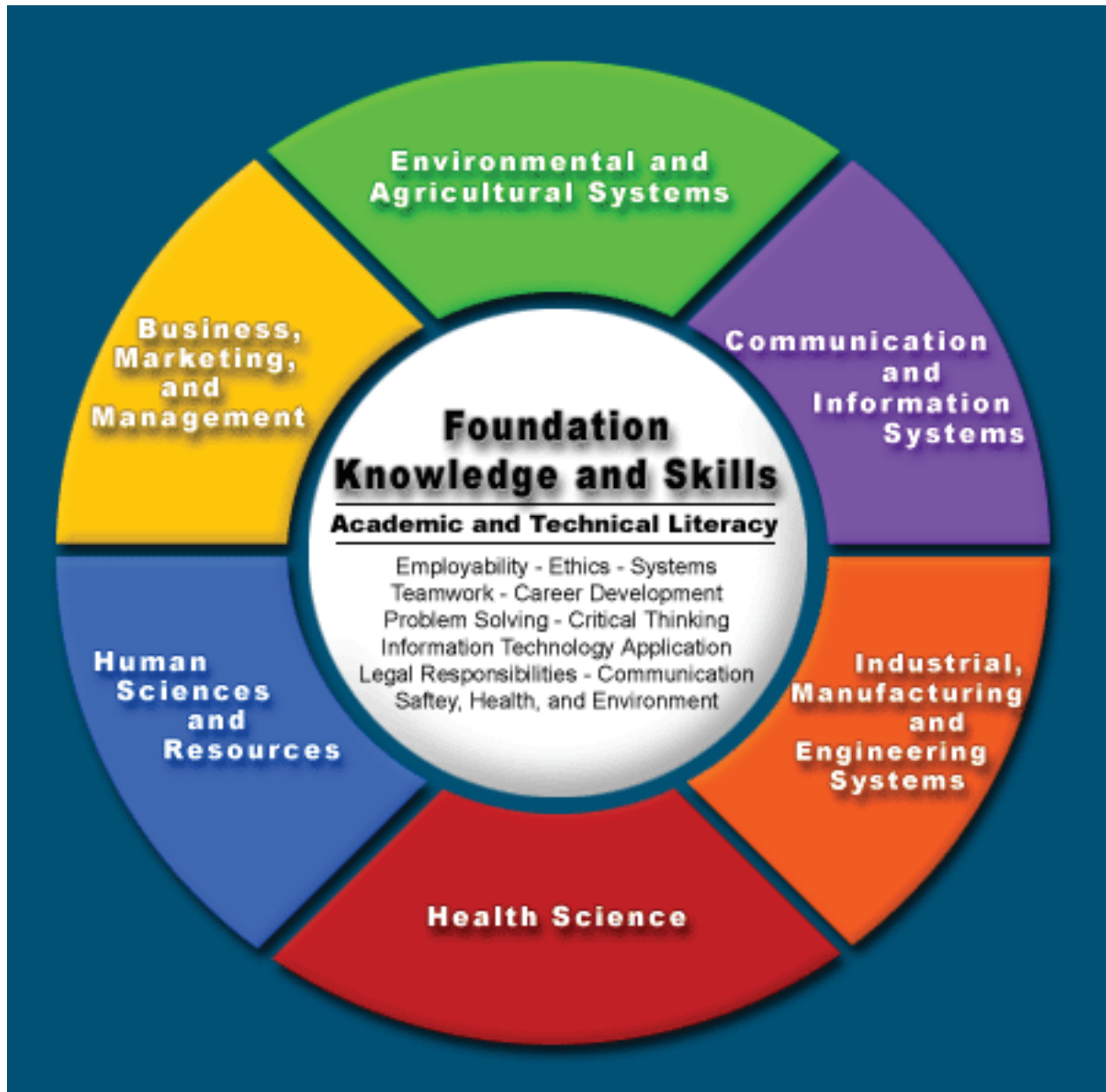
# Career Development Conference

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Billings Hotel & Convention Center  
Billings, Montana

May 1 & 2, 2007

# Career Pathways



*What's the right job for you?*

# Welcome...

*It gives me great pleasure in welcoming you to the Seventeenth annual Career Development Conference.*

*Jobs for Montana's Graduates is one of the state's premiere programs that successfully guides students in the right direction to make positive career choices. JMG also provides opportunities to become school and community leaders.*

*This year's conference brings over 375 students, career specialists, judges, workshop presenters, vendors and special guests to the Billings Hotel & Convention Center. While here you will participate in competitive events, workshops and an array of activities and other events over a two-day period.*

*It is my hope that each of you will go home with a broader insight on careers; leadership skills; social and civic awareness; as well as setting positive goals for your future.*

*We are all committed to making your stay here in Billings a memorable one and I would like to personally wish you all the best of luck in whatever path you might choose for the future.*

*Please remember that you all make a difference in the many lives that you touch, so make each interaction a positive one.*

**Drea Brown**  
JMG State Director

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Front Cover Design

Randi Hirsch  
Billings Career Center

# Agenda

## Tuesday, May 1

11:00 am	Registration.....Hotel Lobby
1:00 pm	Opening Session.....Convention Center Student Emcees Presiding.....Krista Anderson, Dawson County April Cumin, Fromberg  Welcome.....Drea Brown, State JMG Coordinator  Color Guard.....Mark Dunaway & Bry Townsley, Billings Career Center; Zach Cumin, Bridger; Mike & Rico Rinaldi, Butte High; Bobby Frey & Eric Gilmore, Dawson County; Ben DaGiau & Tyler McNeil, Plains  Star Spangled Banner.....Maddy Brown, Billings Career Center Pledge of Allegiance.....Everyone Welcome to Billings.....Jack Copps, Superintendent Billings Schools Creed.....Britney Youpee, Brockton  Special Guest Speaker.....Kevin Connolly Film & Photography student, MSU-Bozeman (photo and bio on page 8)
2:30 pm	Break.....Convention Center Foyer
2:30 pm	Competitive Event Student Orientation.....Ballroom Competitive Event Judges Orientation.....Board Room
3:00 pm	Talent Competition.....Convention Center Critical Thinking Competition.....Situation Room, Parlor 130 Competition, Parlor 131
5:00 pm	Pizza Buffet.....Convention Center
6:00 pm	Free Time.....Swimming & Waterslide is on us!
8:30 pm	Dance.....Kelly Martin, Prince Party Productions Beverages provided by Coca-Cola Bottling Co.
11:30 pm	Dance Concludes
12:00 am	Curfew - All students must be in their rooms at this time.

# Agenda

## Wednesday, May 2

- 6:30 am Breakfast.....Convention Center
- 8:20 am Competitive Event Judges Orientation.....Ballroom
- 9:00 am Competitive Events.....Please refer to the schedule on pages 6-7  
Workshops.....Please refer to the schedule on pages 8-9  
Vendors.....Convention Center Foyer
- 11:00 am Break Snacks.....Hotel Lobby
- 1:00 pm Awards Luncheon.....Convention Center  
Student Emcees Presiding.....Valerie Singer, Dawson County  
Luke Stubblefield, Helena High  
Welcome.....Drea Brown, State JMG Coordinator  
Lunch  
Special Guest Speaker.....Major Robinson (photo and bio on page 9)  
Senior Economic Development Specialist  
Governor Schweitzer's Office of Economic Development



Special Recognition Award.....Drea Brown  
**Michelle Robinson, JAG Above and Beyond Award**

*As Public Information Officer for DLI, Michelle has been instrumental in showcasing the JMG program, going Above and Beyond for students throughout Montana.*

**Chairman's Recognition Awards**  
Presentation of Scholarships.....Marti Johnson  
Program Specialist, Student Assistance Foundation

### Presentation of Competitive Event Awards

Life Skills Math, Grade 12	Words in the Workplace, Grades 11 & 12
Life Skills Math, Grade 10/11	Career Exploratory Notebook, Grades 10, 11 & 12
Critical Thinking Skills, Grade 12	Decision Making, Grades 10 & 11
Public Speaking, Grade 12	Chapter Electronic Presentation
Public Speaking, Grade 10/11	Chapter Web Page Design
Poster Slogan, Grades 10, 11 & 12	Chapter Banner
Employment Preparation, Grade 12	Chapter Civic Activities
Individual Civic Activities	Chapter Manual
Telephone Techniques, Grades 11 & 12	Talent, Chapter & Individual

Awards Organizers.....Sandra Martin, Billings Career Center  
Nicole Mech, Helena PAL; Chris McComas, Plains

Public Speaking Winners.....First Place Speech, Grade 10/11  
First Place Speech, Grade 12

Closing Slide Show.....Drea Brown

# Competitive Event Schedule

**Tuesday, May 1, 2007**

Chairperson: Natalie Rudolph

3:00 - 4:50 pm      **Critical Thinking Skills - Grade 12.....**Holding Area, Hotel Lobby  
Chairperson: Rhonda Kuudsen      Situation Room, Parlor 130  
Judges: DeeDe Baker      Competition, Parlor 131  
Terry Grant

3:00 - 5:00 pm      **Talent Competition.....**Holding Area, Foyer  
Chairperson: Cynthia Larsen      Competition, Convention Center  
Judges: Paul Ayers  
Clay Hanson  
Darbie Hess  
Heather VanBuren



**Wednesday, May 2, 2007**

9:10 - 12:00 pm      **Critical Thinking Skills - Grade 12.....**Holding Area, Hotel Lobby  
Chairperson: Rhonda Knudsen      Situation Room, Parlor 130  
Judges: DeeDe Baker      Competition, Parlor 131  
Terry Grant  
Diana Herndon

9:10 - 12:00 pm      **Chapter Banner.....**Convention Center Foyer  
Chairperson: Betty Lambert  
Judges: Carla Hanley  
Lorean Oliver

9:10 - 10:10 am      **Decision Making - Grades 10 & 11.....**Ballroom  
Chairperson: Merrill Watkins  
Judges: Betty Byrd  
Mark Albee

9:10 - 12:00 pm      **Electronic Presentation.....**Holding Area, Hotel Lobby  
Chairperson: Dean Herreid      Competition, Parlor 118  
Judges: Marti Johnson  
Harvey Langager  
Kallie Porter

*There is a Hospitality Room for all Career Specialists, Judges & Special Guests located in the Miner Room, just inside the restaurant area. Please stop by!*



# Competitive Event Schedule

Wednesday, May 2, 2007

**Chairperson: Natalie Rudolph**

**9:10 - 12:00 pm      Employment Preparation.....Holding Area, Hotel Lobby**

**Chairperson:** Jennifer Johnson**Receptionist,** Hotel Office

**Judges:** Frank Fleming**Interview,** Board Room

Dina Hansen

Gail Habener

9:10 - 10:10 am    **Life Skills Math - Grades 10, 11 & 12.....Ballroom**  
                     **Chairperson: Kathleen Lambert**  
                     **Scorers: Phyllis Atkinson**  
                               **Judy Leonard**

**9:10 - 10:45 am      Public Speaking - Grades 12.....Holding Area, Hotel Lobby**  
**Chairperson:** Terry Teichrow  
**Judges:** Cynthia Larsen  
Michelle Robinson

10:45 - 12:00 pm **Public Speaking - Grade 10 & 11.....**Holding Area, Hotel Lobby  
**Chairperson:** Terry Teichrow Competition, Parlor 119  
**Judges:** Cynthia Larsen  
Michelle Robinson

**9:10 - 12:00 pm Telephone Techniques - Grade 11.....Holding Area, Hotel Lobby**  
Chairperson: Steve Duthie Competition, Suite 146  
Judges: Paul Ayers  
Kathy Ripplinger

9:10 - 12:00 pm Telephone Techniques - Grade 12.....Holding Area, Hotel Lobby  
Chairperson: Heather VanBuren Competition, Suite 138  
Judges: Cheryl Purington  
Mary Bernhardt

9:10 - 10:30 am    **Words in the Workplace - Grade 11.....Parlor 109**  
                           **Chairperson/Pronouncer: Jamie Burgess**  
                           **Judges: Allen Hanley**  
   **Lynda Woods**

10:30 - 12:00 pm Words in the Workplace - Grade 12.....Parlor 109  
Chairperson/Pronouncer: Jamie Burgess  
Judges: Allen Hanley  
Lynda Woods

# Workshops

**Kevin Connolly** is a Film & Photography student attending MSU-Bozeman. Set to graduate in 2008, he continually juggles photography, film, travel, and ski racing in hopes of one day - in the not too distant future - establishing a career in photography. Kevin's newest endeavor, a photo series entitled "People Are Curious" has gotten him into many interesting situations around the globe. Kevin will be our featured guest speaker during the Opening Session on Tuesday at 1:00 p.m. Kevin will relate what it is like to be a student trying to break into the professional world.



## Montana Army National Guard

Bradley Fighter, Chinook Helicopter, Inflatable Obstacle Course, Climbing Wall and Field Platoon.

North Parking Lot

"Turn Your Dream  
Into a Reality"

**Clay Hanson** with the Student's Assistance Foundation explains what is needed for high school graduates to forge ahead and begin a college education.

College is the dream, but a dream alone is not enough. There are specific steps you need to take to get started and when you attend this session you'll soon discover what resources are available and how you can obtain them!

Parlor 101

All Workshops will be offered on Wednesday  
at three separate times unless otherwise noted:

9:00 to 10:00 a.m.

10:15 to 11:15 a.m.

11:30 to 12:30 p.m.

## Explorer Room

### Kenneth Bixby and Matt Lopez

will be presenting a workshop on Graphic Information Systems and Global Positioning Systems. Both of these individuals received their training from Montana and work as technicians for the Bureau of Indian Affairs. They work throughout Montana with the National Forest Service, digitizing and creating data for map production, photograph imaging and cartography. Much of their presentation deals with GIS in the workforce and how essential it becomes when dealing with landscapes, range data, fire prevention and wildlife and timber surveys.

"Graphic & Global Information Systems"



# Workshops



**Major Robinson** serves as Senior Economic Development Specialist in Governor Schweitzer's Office of Economic Development. Growing up Major's parents encouraged him to complete his high school graduation. He did complete high school and also obtained a degree in architecture, doodling all the way, which eventually led him to theme park design and construction. Through his many travels, Major has created an extensive portfolio that includes the likes of Disney Studios, Universal Studios, Landmark Entertainment and Iwerks Entertainment. Throughout his presentation, he will focus on his design work and amazing travels.

## South 40

### **Bridger HS Students,** Ashley

Bennett, Alissa DeVille, Brenda Jares, Vince Silvas, Jill Butler, Jade Stricker, Chassy Brey, Caitlin Goetz, Dan Witt and Thoren Poole along with a representative from the Domestic Violence Prevention Program, Rebecca Larson, will present information on how to be part of the solution and not the problem of Teen Dating Violence. Information will be available on forming allies with friends who might be in a difficult relationship and discussion around teen issues with abuse. Rebecca and the students will be sharing information on what to do if you are an abuser, a victim or a by-stander. The session ends with a game of "agree or disagree". Please take time to attend this thought-provoking session on teen issues.

**Lee Huebner**, of the IBEW, Local #532 will be on hand in the Shop out back to give a workshop on the Electrical Industry and how working in the trades affects the local workforce.

Shop in Parking Lot

**David Hall** is a Grants Manager for the Montana University System directing Montana's Agro-energy Plan: MAP-WIRED. He taught high school Agriculture in Oregon for 14 years and was a member of the Penn State faculty for 8 years. He will give a presentation on Biotech Careers concentrating on the exciting development of careers in the broad field of Biotechnology and Bioproducts. The jobs created by these emerging careers will be explored, including the high wage and demand.

**Homesteader**

**Bresnan Communications** is a telecommunications provider of leading-edge technology, entertainment and advanced services including Video on Demand.

**Ranch Room**

# Vendors

**Apprenticeship  
& Training  
Program**  
Helena

**Innovative  
Technology  
Solutions**  
Billings

**AmeriCorps  
JMG Foundation**  
Helena

**Masonry  
Contractors of  
America**  
Deer Lodge

**United States  
Army**  
Billings Area

**Semitool**  
Kalispell

**Wal-Mart  
Corporation**  
Billings

**Apprenticeship  
Education Training  
Employment**  
Helena

**Universal  
Technical Institute**  
Dillon

**Burlington  
Northern Santa Fe  
Railroad**  
Nationwide

**Rocky Mountain  
College**  
Billings

**Billings  
Gazette**  
Billings

**Billings  
Firefighter  
Association**  
Billings

**Beartooth  
Harley Davidson**  
Billings

**MSU-Billings  
College of Technology**  
Billings

**Billings Piping  
Industry**  
Billings

**St. Vincent's  
Hospital**  
Billings

# Vendors

**United States  
Air Force  
Billings Area**

**Student  
Assistance  
Foundation  
Helena**

**Costco  
Corporation  
Billings Store**

**Montana Air  
National Guard  
Great Falls**

**United States  
Marshall Service  
Billings Area**

**United States  
Navy  
Billings Area**

**American Auto  
Body - College of  
Technology  
Billings**

**ZooMontana  
Billings**

**MSU SPOT  
Space Public Outreach Team  
Program  
Bozeman**

**Academy of  
Nails, Skin & Hair  
Billings**

**Fish,  
Wildlife & Parks  
Billings**

**BLM  
Bureau of Land  
Management  
Billings Division**

**Job  
Service  
Workforce Center  
Billings**

**Custer  
National Forest  
Billings**

**MSU  
Billings**

**Montana  
Conservation Corps  
Billings**

**Bresnan  
Communications  
Montana**



# Jobs for Montana's

## Making a Difference

Jobs for Montana's Graduates is the program of choice for high schools seeking to improve their students' success in staying in school through graduation, having a meaningful career plan and becoming contributing members of the workforce and economy.

As an affiliate of Jobs for America's Graduates (JAG), JMG provides a structured set of services that build on one another and continue for 12 months following graduation to assure that students continue on in their lives with a post-secondary education, vocational training, the military or full-time employment.

JMG students map out meaningful career plans to achieve their career goals and enter the workforce with work-ready soft skills required by today employers.

The success rates that this program maintains validates its purpose. The data management system supported by the national Jobs for America's Graduates program continues to provide positive confirmation regarding the overall statistics

The lessons learned from the curriculum and career association have made an indelible impression on most students; preparing them for leadership roles in their communities that, more often than not, opens many doors for future employment opportunities.

### Top Six Hottest Jobs For Today's College Graduates\*

#### **Forensics Accounting**

Combines accounting, auditing and investigative skills: **\$30,000 - \$150,000**

#### **Logistics Manager**

Plan, implement and control flow of goods or services: **\$35,000 - \$118,000**

#### **Corporate Librarian**

More companies need specialists to manage information: **\$37,000 - \$93,000**

#### **Emerging Media Specialist**

Managers in Web content and online marketing need communication skills and tech savvy: **\$26,500 - \$100,000**

#### **Physical Therapist**

Aging Baby Boomers will drive increasing need: **\$34,600 - \$74,000**

#### **Information Security**

Workers plan, implement and support network security: **\$47,000 - \$122,000**

\* Information taken from the Parade Magazine Sunday, April 15, 2007

# Graduates

on the horizon

## Career Clusters

JMG is exploring opportunities to integrate the Career Clusters Initiative developed and being implemented through the Montana University System into the JMG curriculum, teacher professional development and workshops and conferences. JMG is a natural framework for supporting this effort in the high schools throughout Montana. This year's Career Development Conference reflects the importance of career pathways and has integrated this initiative in our guest speakers, workshops and vendors.

## Middle School Programs

Piloting several middle school JMG programs is on the horizon for the 2007-08 school year. Maine has developed, implemented and evaluated a JMG middle program for the last eight years with outstanding results in keeping students engaged in school and pursuing career paths. Their curriculum is now available to other states and Montana JMG will be actively supporting schools in determining if this curriculum can make a difference. We currently have a number of schools interested in the middle school program.

## Partnerships

Partnerships and collaboration are central themes for the future of the JMG program in Montana. Strengthening past partnerships such as, Job Service, Chambers of Commerce, School Boards, the business communities; and building new partnerships with the Career Clusters Initiative, Gear Up, Office of Public Instruction and Indian Ed For All are seen as vital to JMG's effort to support students in Montana schools.

# JMG Throughout Montana

## Active JMG High Schools

Bridger HS  
Brockton HS  
Butte HS  
Cascade HS  
Columbia Falls HS  
Culbertson HS  
Dawson County HS, Glendive  
Dodson HS  
Dutton/Brady HS  
Fromberg HS  
Garfield County HS, Jordan  
Geyser HS  
Glasgow HS  
Granite HS, Philipsburg  
Harlem HS  
Havre HS  
Helena Capital HS  
Helena HS  
Jefferson HS, Boulder  
Judith Gap HS  
Lame Deer HS  
Lodge Grass HS  
Malta HS  
North Star HS, Rudyard  
Plains HS  
Poplar HS  
Powell County HS, Deer Lodge  
Roberts HS  
Scobey HS  
Whitehall HS

Vicki Kaufmann  
Erin Romo  
Amy Stops  
Ty Cotton  
E J Hoerner  
Barry Bighorn  
Sharon Lindquist  
Carletta Benson  
Todd Bishop & Norma Clements  
Kate Warner-Combs  
Rose Edwards  
John Schmidt  
Jill Page  
Ron Estes  
Hope Speak Thunder & Rod Donahue  
Fawn Thibodeaux  
Dan Wooley  
Lisa Parker  
Shane Dempsey  
Sandy Woldstad  
Peggy Fredericks  
Veronica Small-Eastman  
Darlene Kolczak  
Marjie Chinadle  
Annawyn Griffin & Betty Taylor  
Teresa Turner  
Jacquie Ainsworth  
Ruth Sanns  
Connie Wittak  
Irene Strauss

## JMG Alternative High School Programs:

Billings Career Center, Billings  
Central Pride, Libby  
Montana Youth ChalleNGe  
Project for Alternative Learning (PAL), Helena  
Students United for Success (SUNS), Havre  
Webster Garfield, Butte  
Whitefish Independent, Whitefish

Joe Barbero  
Laura McCrohan & Todd Berget  
Lisa Boka  
Marie Rauch  
Fawn Thibodeaux  
Amy Stops  
Ray Boksich



# 2007 - CDC Participants

## **Billings Career Center**

Joe Barbero  
Chris Holmes  
John Jackson  
Savannah Ballantyne  
Catey Bauer  
Maddy Brown  
Cordareo Clampitt  
Kasi Corns  
Ali Crawford  
Mark Dunaway  
Tysha Glenmore  
Jennifer Harmala  
Randi Hirsch  
Corrinda Ingle  
Scott Luedke  
Sandra Martin  
Shannon McDevitt  
Chelsea Nelson  
Mercede Nelson  
Kaysha Rask  
Kailey Stratton  
Stacey Thatcher  
Bry Townsley  
Erin Wall  
Schylie Wood

## **Bridger High School**

Vicki Kaufmann  
Mary Tamblin  
Ashley Bennett  
Chassy Brey  
Jill Butler  
Alissa DeVille  
Caitlin Goetz  
Brenda Jares  
Thoren Poole  
Vince Silvas  
Jade Stricker  
Daniel Witt

## **Brockton High School**

Erin Romo  
Summer Beauchman  
Samantha Drum  
Amanda Leinen  
Carla Scott  
Antoinette Melbourne  
Leigh Spotted Bird  
Britney Youpee

## **Butte High School**

Amy Stops  
Zach Coulombe  
Chris Kime  
Jeff McNabb  
Nicole Prather  
Mike Rinaldi  
Rico Rinaldi  
Brandon Wagner

## **Cascade High School**

Ty Cotton  
Jorden Gardner  
Glen Howendobler  
Matt Hurt  
Rachel Morris  
Rob Pettapiece  
Heath Reed  
Mike Roll  
Angie Spry  
Cassidy Thomas

## **Culbertson High School**

Barry Bighorn  
Estelle Bighorn  
Tawnya Bighorn  
Andrea Damm  
Kellie Emerson  
Tyler Emerson  
Devin Gossage  
Frank Half Red  
Brett Hilde  
Yoon Kyu Lee  
Kaycee Menz  
Leslie Menz  
Wenden Martell  
Jared Sayetsitty  
Mary Shawanokasic

## **Dawson County - Glendive**

Sharon Lindquist  
Patsy Fercho  
Sam Ames  
Danielle Anderson  
Krista Anderson  
Jessica Bakken  
Christy Baldwin  
Shyann Frank  
Bobby Frey  
Eric Gilmore  
Nyssa Irwin  
Krissy Lemoine  
Michelle Nicholson  
Mandy Peterson  
Val Singer  
Nicole Snow  
Christina Tennent  
Jessica Williams  
Zinda Hanna

## **Fromberg High School**

Kate Warner-Combs  
Bonnie Anderson  
April Cumin  
Zach Cumin  
Brenda Escobedo  
Paradise Medicine Horse-Berg  
Mike Stricker

## **Geyser High School**

John Schmidt  
Ken Annala  
Hannah Anderson  
Abbey Buck  
Kendyl Clark  
Jimi Rae Croff  
Erica Hansen  
Matt Myskewitz  
Matt Neumann  
Jacob Noland  
Chance Smith

## **Glasgow High School**

Jill Page  
Kenny Bryan  
Garreth Chalmers  
Sheree Chalmers  
Logan Gardner  
Shawn Hopstad  
Hollie Hubbard  
Calvin Kemmis  
Jacob Knaff  
LaTayla Larsen  
Jerry Merritt  
Raymond Morin  
Sonja Roche  
Josh Ryan  
Tanaca Vaughn

## **Granite HS - Phillipsburg**

Ron Estes  
Kathryn Barsotti  
Dustin Davis  
Ciara Klawuhn  
Bob Krieg  
Joe McClain  
Kelly McGuire  
Samantha Nienhuis

## **Harlem High School**

Hope Speakthunder  
Darlene Azure  
Elliott Lamere  
Diego Alava  
Star Carrywater  
Steven Castillo  
Janis DaCarla  
Chase Dirden  
Heather Earthboy  
Nicole Greetham  
Ashley Kennedy  
Martin Madariaga  
Eddie Moore  
Ty Mount  
Frances Plumage  
Daniel Short  
Daniel Spencer  
Brittany Suddarth  
Meri Young

# 2007 - CDC Participants

## **Havre High School**

Fawn Thibodeaux  
Leondra Cochran  
Keiffer Nordgulen

## **Havre SUNS**

Fawn Thibodeaux  
Chris Anderson  
Claren Bauer  
Joey Burrington  
James Osgood  
Tyson Phifer  
Tawny Solomon

## **Helena High School**

Lisa Parker  
Kristen Lyndes  
Katie Benevides  
Jenna Boe  
Emily Brosten  
Cara Chaet  
Donna Dupert  
James Foley  
Bethan Galloway  
Cory Graham  
Blake Hance  
Margette Heilman  
Kenzie Hilger  
Amy Houser  
Jake Houtari  
Karrie Jones  
Cassie Kane  
Eron Kypan  
Cam Lar  
Jaimee Little  
Derek Miller  
Leticia Ogeda  
Deb Renenger  
Courtney Rouse  
Luke Stubblefield  
Brittany Thorpe  
Keefe Toole  
Justin Wood  
Meg Volesky

## **Helena Capital HS**

Dan Wooley  
Kayla Cruise  
Nicole Lay  
Katie Nettleton  
Dylan Rapley  
Jacki Weikart

## **Helena PAL**

Marie Rauch  
Don Wood-Foucar  
Finale Ayers  
Riordan Brockett  
Mariah Doom

## **Helena PAL (cont)**

Logan Faure  
Mike Gronneberg  
Nicole Mech  
Chelsea Smith  
Seth Smith  
Russell Clark Sowers  
Ashlee Steed

## **Judith Gap High School**

Sandy Woldstad  
Don Amundson  
Paulette Amundson  
Tevor Berg  
Taylor Brewington  
Zach Brewington  
Dean Goettle  
Cody Hultberg  
Mitch Luther  
Chance Merrill  
Kallie Merrill  
Anna Philippi  
Bill Philippi  
Jeremy Schleining  
Spencer Snelling

## **Lame Deer High School**

Peggy Fredericks  
Ryan Foote  
Mary Lou Jefferson

## **Libby Central Pride School**

Dean Herreid  
Marie Perez  
Coral Behee  
Joey Rucker  
Miranda Wahl  
Brittanne Williams

## **Malta High School**

Darlene Kolczak  
Saleena Davis  
Chris Ebey  
Marshall Harms  
Bianca Sias  
Seth Young

## **North Star HS - Rudyard**

Marjorie Chinadle  
Terry Grant  
Logan Anderson  
Chase "Mudd" Hadford  
Josh Lybeck  
Alden Moyer

## **Plains High School**

Annawyn Griffin  
Betty Taylor  
Shawn Bright  
Ben DaGiau

## **Plains High School (cont)**

Derek Danhof  
Rebecca Davis  
Nate Holland  
Samantha Kujala  
Nolan Larsen  
Chris McComas  
Meggie McDonald  
Tyler McNeil  
Stefanie Meyers  
Ryan Peterson  
Ashley Petri

## **Powell County HS - Deer Lodge**

Jacquie Ainsworth  
Don Bromley  
Justin Dore  
Kadie Ehry  
Wade Farrow  
Autumn Gaston  
Jacob Gilman  
Jessica Hiner  
Julian Johnson  
Amber Jones  
Roxy O'Neal  
Dale Periman  
Alaina Schroeder  
Courtnei Smith  
Samantha Walk

## **Scobey High School**

Connie Wittak  
Michael Bloomquist  
Logan Chabot  
Zach Dighans  
Austin Erickson  
Erin Fosland  
Matt Girard  
Kelby Hammar  
Austin Linder

## **Whitehall High School**

Irene Strauss  
Doug Richards  
Shaun Burt  
Jason Collett  
Joey Dahl  
Jay Doris  
Aaron Hartford  
Jake Hibbard  
Josh Layne  
Mannie Segovia  
Tyler Smith  
Kevin Weyer

*This document was sent to print on Monday, April 16th and if we have forgotten to mention or misspelled any names, please accept our apologies.*

# Autographs Please!



# Common Errors

## During Competitive Events

The following errors are common during competitive events and can be eliminated by proper preparation of entrants.

1. Lateness. Late competitors will be disqualified.
2. Unprepared for events. No pens, pencils, etc.
3. Unaware of rules and guidelines for the competitive event.
4. Failure to review judge's rating sheet prior to competing. Rating sheets for all events are included in the Competitive Event Manual.
5. Lack of business attire. All competitors should be dressed in business attire.
6. Chewing gum! This habit reflects a non-professional image.
7. Lack of greeting to the judges before starting the competitive event. Remember GNAP (Greeting, Name, Affiliation and Purpose)!
8. Lack of positive eye contact with judges.
9. Employment Preparation: Discussing non job-related items (personal, school or sports, etc.) during the interview for the Employment Preparation Event, Phase Two.
10. Employment Preparation: Lack of information to complete the job application form at the Employment Preparation Event, Phase Two. Helpful hint -bring a copy of your resume or the pocket resume to help in completing the form.
11. Decision Making and Critical Thinking: Lack of familiarity with and/or practice of the decision-making process and steps. Sample decision-making situations are included in the Competitive Event Manual.
12. Public Speaking: Speech is not related to theme. Speech should address the allowable topics as listed in the Competitive Event Manual.

# Montana Career Association

A good reputation enables you to take pride in your organization. Montana Career Association (MCA) members have an incredible opportunity at this conference to create an excellent reputation and standards of conduct for future members to uphold. Your actions at any MCA function should reflect good conduct and enhance the reputation of the association.

1. Your behavior at all times should be such that it reflects credit to you, your school, the Montana Career Association and Jobs for Montana's Graduates.
2. You are responsible for following the Code of Conduct and displaying good behavior. If you do not have acceptable behavior, your chapter advisor will consult with you. Keep your advisors informed of your plans, activities and whereabouts at all times.
3. You are expected to attend all general sessions, workshops and other scheduled conference activities. Please be prompt and prepare for sessions. You must not be late for competitive events.
4. Report any accidents, injuries or illnesses to your chapter advisor immediately.
5. Stay at the conference facility at all times unless the chapter advisor or the conference director gives written permission to leave.
6. If you are responsible for stealing or vandalism, you and your parents will be expected to pay the damages.
7. Do not bring, purchase, consume or be under the influence of alcohol or drugs at any given time during the Career Development Conference or any sponsored activity.
8. Smoking is not allowed.
9. If you choose to disregard the rules, you will be subject to disciplinary action and may be sent home at your own expense.
10. Violating or ignoring any of the conduct rules will subject your entire delegation to being unseated and the competitive events participants to be disqualified.
11. Business attire is appropriate. NO HATS can be worn during the Opening Session, Workshops, Competitive Events or Awards Luncheon.

# Creed

I believe I have the right and the responsibility to establish career goals and to develop skills necessary to achieve these goals.

I believe that I must choose a vocation appropriate to my interests, aptitudes and abilities.

I believe that I have the opportunity to develop my full potential and become a productive member of my community.

I understand the importance of learning about careers, leadership skills and community service.

I believe that the success of the free enterprise system depends upon the cooperation of government, labor, business, education and the community.

I believe that participation in the Montana Career Association and Jobs for Montana's Graduates will strengthen my ability to achieve personal and career goals for a successful future.

## Student Volunteers

*Each year countless students volunteer their time and energy to assist us in making sure everything goes as planned. Thanks goes out to all those student volunteers.*

April Cumin, Fromberg HS  
Luke Stubblefield, Helena HS  
Zach Cumin, Fromberg HS  
Leigh Spotted Bird, Brockton HS  
Sammy Kujala, Plains HS  
Nicole Mech, Helena PAL  
Paradise Medicine Horse-Berg, Fromberg  
Kevin Weyer, Whitehall HS  
Danielle Anderson, Dawson County HS  
Britney Youpee, Brockton HS  
Rebecca Davis, Plains HS  
Donna Dupert, Helena HS  
Chris McComas, Plains HS  
Stacey Thatcher, Billings Career Center  
Caitlin Goetz, Bridger HS  
Christy Baldwin, Dawson County HS  
Courtney Rouse, Helena HS  
Nyssa Irwin, Dawson County HS  
Ben DaGiau, Plains HS  
Mark Dunaway, Billings Career Center  
Mike Rinaldi, Butte HS

Krista Anderson, Dawson County HS  
Valerie Singer, Dawson County HS  
Tawnya Bighorn, Culbertson HS  
Brenda Jares, Bridger HS  
Kaysha Rask, Billings Career Center  
Rico Rinaldi, Butte HS  
Bobby Frey, Dawson County HS  
Shaun Burt, Whitehall HS  
Hanna Zinda, Dawson County HS  
Chassy Brey, Bridger HS  
Jennifer Harmala, Billings Career Center  
Brandon Wagner, Butte HS  
Corrinda Ingle, Billings Career Center  
Jeff McNabb, Butte HS  
Samantha Drum, Brockton HS  
Cassie Kane, Helena HS  
Maddy Brown, Billings Career Center  
Tyler McNeil, Plains HS  
Bry Townsley, Billings Career Center  
Eric Gilmore, Dawson County HS  
Sandra Martin, Billings Career Center



# Thank You

We would like to thank the following individuals and businesses for donating their valuable time, monetary contributions or goods and services. We appreciate all that you have contributed and thank you!

Each year the Student Assistance Foundation graciously donates money for the Scholarship Awards and we would like to thank them once again for their kindness and monetary donations!

Cheri Milne and Scott Lambert  
Billings Hotel & Convention Center  
Joe Barbero & Billings Career Center JMG  
Al Schlepp of Coca Cola Bottling Company  
Jim Eckenroad, Let's Party Party Store  
Semitool Corporation  
Ken Oravsky, Innovative Technology Solutions  
Masonry Contractors of America  
Billings Gazette, Laura Tode  
Bresnan Communications, Workshop Presenter  
Kevin Connolly, Keynote Speaker  
Major Robinson, Luncheon Speaker  
Michelle Robinson, Award Recipient  
David Hall, Workshop Presenter  
Lee Heubner, Workshop Presenter  
Kathleen Lambert  
Kenneth Bixby, Workshop Presenter  
Matt Lopez, Workshop Presenter  
Natalie Rudolph, Competitive Events Chair  
Steve Duthie, Photographer  
Tom Frisby, Billings Workforce Center  
MSU - College of Technology  
Bridger High School, JMG Class  
Matthew Petis & Crew, Montana Army National Guard  
Department of Labor & Industry

If we have omitted anyone and you've contributed in some way, we do apologize and thank you!

Thank you to all of the Judges, Vendors and Workshop Presenters who took time off of their busy schedules to offer their services!  
We also want to extend a BIG thank you to the Career Specialists!

Please remember our fellow JMG students who have passed on due to the military conflict in Iraq. In loving memory...

Kyle Bohrsen - Granite High School, Philipsburg  
Matt Zeimer - Dawson County High School, Glendive

# Career Clusters Prepare All Students for College and Careers

Technological advances and global competition have transformed the nature of work. Tomorrow's jobs will require more knowledge, better skills, and more flexible workers than ever before. Tomorrow's workers must be prepared to change jobs and careers several times, continually updating their knowledge and skills.

To prepare today's students for tomorrow, schools are working to help students achieve in challenging subjects. One key approach to this goal is to provide students with relevant contexts for learning.

Career clusters link what students learn in school with the knowledge and skills they need for success in college and careers. Career clusters identify pathways from secondary school to two- and four-year colleges, graduate school, and the workplace, so students can learn in school and what they can do in the future. This connection to future goals motivates students to work harder and enroll in more rigorous courses.



*"After working with industry automotive professionals, I now see a need to attend college...Now I know how important chemistry is in preparing to be an automotive technician."*

*-a recent HS Graduate*

*"Our 16 broad career clusters will help students enhance the link between the knowledge they acquire in school and the skills they need to pursue their dreams. Without limiting students, career clusters help them focus on an area of interest or a possible career path."*

*-Richard W. Riley, Former U.S. Secretary of Education*

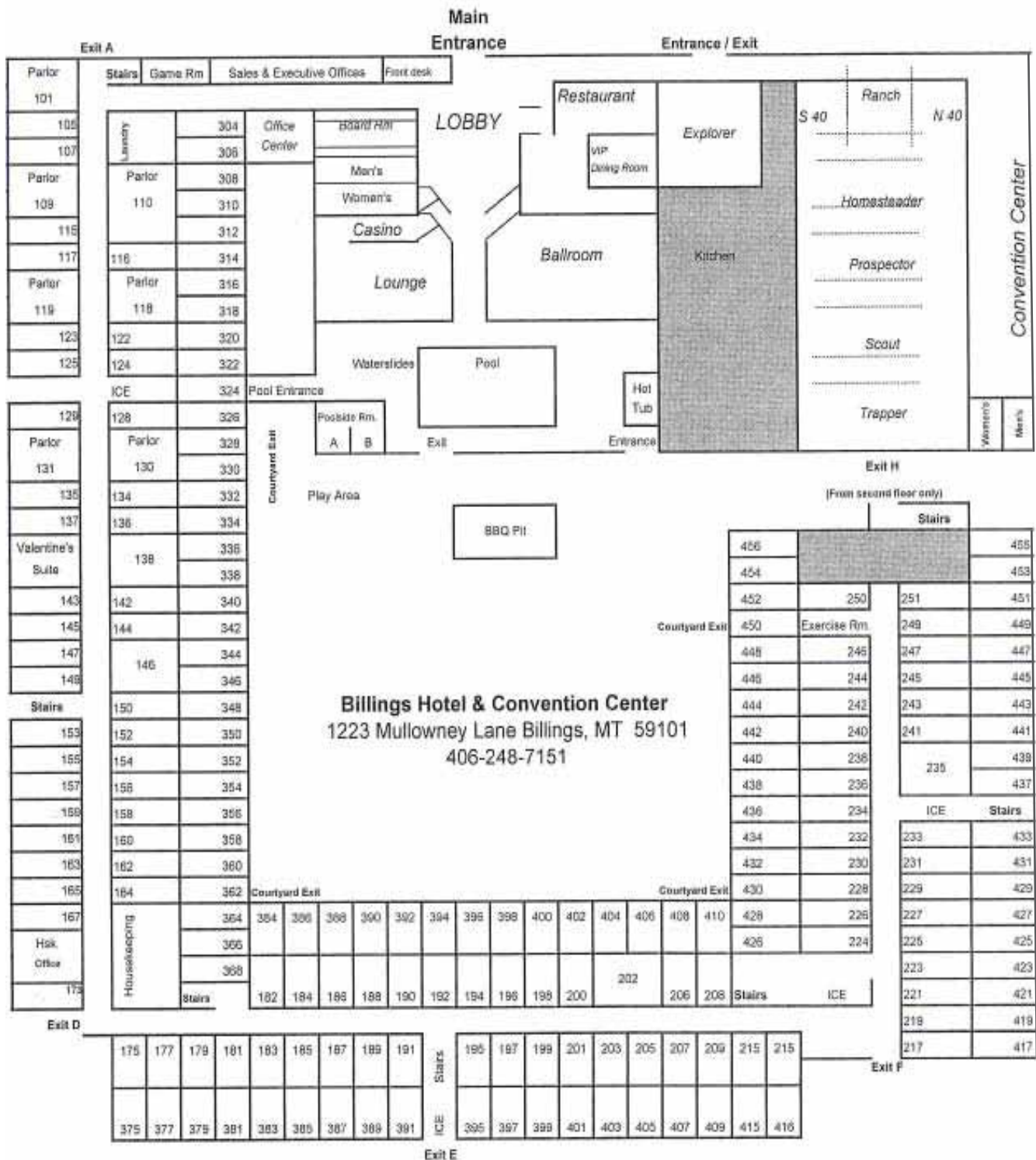
CLUSTER KNOWLEDGE AND SKILLS  
ACADEMIC FOUNDATIONS ~ COMMUNICATIONS  
PROBLEM SOLVING AND CRITICAL THINKING  
INFORMATION TECHNOLOGY APPLICATIONS  
SYSTEMS ~ SAFETY, HEALTH AND ENVIRONMENTAL  
LEADERSHIP AND TEAMWORK  
ETHICS AND LEGAL RESPONSIBILITIES  
EMPLOYABILITY AND CAREER DEVELOPMENT  
TECHNICAL SKILLS

# Career Pathways Chart

Each vendor or workshop is related to one or more of the career pathways.  
List the name of each vendor or workshop by the correct career pathway.



# Hotel Layout



Rooms 101 to 251 are on the first floor & Rooms 301 to 456 are on the second floor.

Soda Machines are located at Exit A, B, C, D, E, F, G - First Floor and Second Floor  
Ice Machines on second floor are located at Exit B, D, G